



MISSION VIEJO REPORTER

NEWS FROM THE MISSION VIEJO HOMEOWNERS' ASSOCIATION INC.

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March 2010

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Maintaining The Perception of Long Term Investment

I recently had the honor of attending a conference on historic preservation in Colorado at Colorado Preservation Inc.'s annual meeting. I attend every year and in the past organized sessions as a part of my day job in historic preservation. It was interesting this year because there were a number of sessions in which I could clearly see a connection to problems and issues we are having in our community, and in neighborhoods across the country (even though many are much older than ours). One session, which focused on attempts to revitalize a badly decayed neighborhood in Pueblo, hit home with me. It was not the subject matter itself but some of the comments that were given by the audience. One gentleman stood up and said he was an investor, and if he wanted to invest in that community, the City and the community needed to maintain a perception of long-term viability.

This is true not only for Pueblo, but for our community as well. Perception lays the foundation for long-term investment. Of course, all of us who live in Mission Viejo really are looking at long-term

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First Tuesday Book Club

In 1999, the "First Tuesday Book Club" began as the "First Monday Book Club" under the leadership of one of the librarians at the Mission Viejo library, **Barb Schnelle**. The community felt a need to have a book club that met in the evening because of all of the working people. The focus of the book club was about reading current non-fiction and fiction literature selected by the group. This group has never been a social group, as many book clubs are, but one that has always focused on reading and discussing current literature. When the library changed the evenings they were open from Monday to Tuesday, the group became the "First Tuesday Book Club" and continues with that name today.

Sharon Platt volunteered to facilitate the group in June 2005, when Barb retired. The library had cut back on the services they were offering and Sharon thought this was a great volunteer job for her. Sharon retired a few years earlier from working as an administrator and teacher in the Cherry Creek School District. Her teaching specialty was Language Arts and she always loved teaching reading and writing to children. She lived in the Mission Viejo area and had used the library often. This seemed like a natural connection for her and she has enjoyed leading the group since 2005.

The thing that makes the book club special is the people from the community and surrounding communities that support it. Since the library closed, 22 people have requested email about the book club meetings. Ten to fourteen people are usually at each book club meeting. The meetings are now held at Borders at Arapahoe Crossings at 7:00 p.m. on the first Tuesday of the month. Some of the members in the group carpool from the closed Mission Viejo library. The book club would certainly welcome new members and if you are interested in joining the book club, you can email Sharon at platt6666@aol.com.



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Mission Viejo Trash Program Increase

Due to the increasing cost of fuel, the Mission Viejo Trash Program will see a slight price increase, effective March 1, 2010, to \$67.84 for the four month billing period. Customers, who pay for one year in advance, will be billed \$186.56, which equates to ONE FREE month of service. The new rate continues to include single-stream recycling every other week and Mission Viejo HOA membership with your trash/recycling service. There are no extra fuel or environmental fees. You don't need to buy any special bins and you are allowed to put out eight (8) cans or bags of household garbage and six (6) bags or tied bundles of branches of yard waste each week.

With the goal of cutting down truck traffic in our neighborhood joining the program helps reduce wear and tear on our streets, makes it safer for our kids to play and helps to cut down carbon emissions in our environment.

School Crosswalk Safety

At the last Mission Viejo Board of Director's meeting, the HOA voted to purchase a removable yield sign for the crossing guards at Milan and Alicia Pkwy. The HOA also was able to get the City to install a no parking sign on the northbound side of Alicia to give greater visibility to children crossing there. The HOA will continue to work with the City and the Cherry Creek School District on solutions needed to school zone sign issues and traffic problems in general to help reduce the chances of any children being hit. Still all of us who live in Mission must do our part too. Don't speed near the school, it's not a racetrack. Please watch out for our little ones – they are our most precious community assets! Thank you.

Next HOA Meeting
Third Tuesday
March 16th • 6:30 p.m.
Holy Love Lutheran Church
Everyone is Welcome!

Long Term Investment, continued from front page

investments. The Mission Viejo Company designed the community to facilitate long-term growth of investment. That's why they stipulated that the library be open for fifty years. It wasn't to benefit the developer but the future investors in the community – you and I who own property in Mission. Unfortunately the City did not acknowledge that agreement and that agreement to the neighborhood has been undermined. The HOA continues to try to work with the City on a resolution outside of court but it looks, as of preparing this article, that we will have our trial on March 10. If you can take the time to sit in the audience and support our efforts, it certainly would help to show the community's support. Keep an eye on our website for any updates.

On a more positive note, the HOA testified at the February 10th Planning Committee meeting in support of the new Walgreens which will soon be built in the Mission Viejo shopping center. The Mission Viejo shopping center, another key asset to the community, is like our own mainstreet. The HOA is planning to refresh the Barcelona walls in front of the Walgreens with some fresh paint and new letters in the same style as before but made of more durable materials. We have asked Walgreens if they might be able to contribute something to this project. The HOA hopes this new development will create revitalization for the center and build a new perception for long-term growth and investment. Let's hope we can all come up with solutions to maintain our long-term investments.

— Todd McMahon, Mission Viejo HOA President

Mission Viejo HOA Board of Directors

MISSION VIEJO
HOMEOWNERS ASSOCIATION, INC.
AURORA, COLORADO



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president@missionviejohoa.org

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MISSION VIEJO TRASH PROGRAM

Pro Disposal, Inc., 303-791-3827

MISSION VIEJO HOMEOWNERS ASSOCIATION, INC.

4255 S. Buckley Road, #110 • Aurora, CO 80013-2951

COMMITTEES**Neighborhood Watch**

Tom Tobiasen, neighborhoodwatch@missionviejohoa.org

Welcome Committee

Tricia Roush, welcome@missionviejohoa.org

WEBSITE

www.missionviejohoa.org

webmaster@missionviejohoa.org

The *Mission Viejo Homeowners' Association Inc.* is a state non-profit organization. The purpose of the Mission Viejo HOA is to unite the unit owners of the Mission Viejo subdivisions in Aurora, Colorado; to encourage civic improvements within said area, to encourage community activities including, but not by way of limitation, the beautification, maintenance, and general appearance of vacant and improved lots, streets, parkways, entrances, open and recreational areas situated within the area and used in common by its residents; enhance the safety of Mission Viejo; facilitate enforcement of any and all building restrictions, protective covenants, and to otherwise act in the interests of the members of the Association.

The deadline for articles and advertisements is the 15th of the month for the next month's issue except the Jan. issue which is Dec. 6th. **All articles must be approved by the editor for publication, or as space permits.** To submit an article, e-mail an attachment to Todd McMahon at president@missionviejohoa.org. All letters or articles need to include your name and daytime phone number. All articles must be approved by the Board for publication, or as space permits.

To place an ad, call Colorado Lasertype, **303-979-7499** or e-mail getinfo@ColoradoLasertype.com • www.ColoradoLasertype.com

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Keep Your Muscles Strong At Any Age

As we grow older, we often lose muscle mass. It's called sarcopenia, which means "vanishing flesh," a name coined in the 1980s. Muscle mass decline typically starts in the 40s but increases after age 50. One study of about 200 men and women ages 64-93 found that it affected 22.6% of the women and 26.8% of the men. You can take steps to avoid sarcopenia. They include:

- **Strength training.** Lifting weights has been shown to increase muscle mass and protect against sarcopenia and may even reverse its most debilitating effects.

- **Aerobic exercise.** Healthy muscle tissue needs capillaries to infuse it with blood. Regular exercise, like a brisk half-hour walk every day, can provide this.

- **Protein.** Inadequate protein in the diet, or difficulties digesting and absorbing protein, may be a factor in susceptibility to sarcopenia. Older adults may need to increase their consumption of protein to maintain their lean body mass.

Sign up Today**for the Mission Viejo Trash Program!**

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First Tuesday Book Club, *continued from front page*

The books that the club reads are chosen from a running list of titles that are kept throughout the year. In the fall the people who attend the book club meeting choose the list of books for the following year. On March 2, the book for discussion is *Pompeii* by Robert Harris. Before the club meets, Sharon sends the members a list of questions that will be discussed at the meeting. The book titles for the next few months are as follows: *Still Alice* on April 6, *The Zookeeper's Wife* on May 4, *The Elegance of the Hedgehog* on May 4. If you like to read and enjoy discussing what you have read, come join us or contact Sharon. One of the members who is not always able to attend the meetings because of being retired and not always being in town comments, "I like the book club not only because it gives me a chance to discuss what I have read with others, but it also gives me a reading list to follow when I am not always sure what I want to read next. Over the past few years, I have read some wonderful thought provoking books that I would never have found on my own."

The 2010 Census, Counting Everyone Once

The foundation of our American democracy is dependent on fair and equitable representation in Congress. In order to achieve an accurate assessment of the number and location of the people living within the nation's borders, the U.S. Constitution mandates a census of the population every 10 years.

The census population totals determine which states gain or lose representation in Congress. It also determines the amount of state and federal funding communities receive over the course of the decade. 2010 Census data will directly affect how more than \$4 trillion is allocated to local, state and tribal governments over the next 10 years.

With one of the shortest questionnaires in history, the 2010 Census asks for name, gender, age, race, ethnicity, relationship, and whether you own or rent your home. It takes only about 10 minutes for the average household to complete. Questions about how we live as a nation, our diversity, education, housing, jobs and more are now covered in the American Community Survey, which is conducted every year throughout the decade and replaces the Census 2000 long-form questionnaire. Responses to the 2010 Census questionnaire are required by law. All responses are used for statistical purposes only, and all are strictly confidential.

If you don't send back your form, you may receive a visit from a census taker. If a census taker visits you, here's what you should do:

First ask to see their ID. All census workers carry official government badges marked with just their name; they may also have a "U.S. Census Bureau" bag.

Note that the census taker will never ask to enter your home.

If you're still not certain about their identity, please call the Regional Census Centers to confirm they are employed by the Census Bureau.

Answer the census form questions for your entire household (you must be at least 15 years old to answer questions) so that the census taker can record the results for submission to the Census Bureau.

Census takers visit local homes several times to capture resident information for the 2010 Census. If you prefer, you can schedule a visit with your census taker. Should the census taker come when you are away from your home, they will leave a contact number. For more information, visit the 2010 Census website at <http://www.census.gov/2010>.

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It's Still Easy To See – Join the Mission Viejo HOA and Support Your Community

Enroll In The Mission Viejo Trash Program!

Here is a comparison of the monthly fees charged by Waste Management and Pro Disposal Inc.:

COMPANY: WASTE MANAGEMENT

Monthly Rate: \$15.5 plus fuel charges & environmental fees around \$8

Recycling Fees: Must purchase 18 gal. or 96 gal.

Container \$23 or \$127. Monthly fee \$4

HOA Contribution: None

COMPANY: PRO DISPOSAL INC.

Monthly Rate: \$16.96 no extra fees (annual discount from each avail.)

Recycling Fees: Use your own containers. No extra fees.

HOA Contribution: \$2 a month per household every month*

*once there's at least 775 paid participants.

As you can see, the HOA-sponsored trash program is an excellent value. The Homeowners' Association provides valuable services to the Mission Viejo community that benefits each and every homeowner. Now is a great time to join. Sign up today via the web at <http://www.missionviejohoa.org/trash.htm> or fill out the sign-up coupon in this newsletter and mail it out today. So, come on, save some money, and help your association protect and promote your most precious assets – YOUR home and YOUR community!

Mission Viejo Civic Roundup

SUZANNE WILLIAMS,

COLORADO STATE SENATOR, DISTRICT 28

Upcoming Forums:

Saturday, March 13, 2010, Colorado's New Energy Push

Saturday, April 10, 2010, How Healthy is Colorado?

Saturday, May 8, 2010, Economy

All of Suzanne Williams' forums will be held at 1:00 p.m. to 3:00 p.m. at Smoky Hill Library, 5430 S. Biscay Circle, Centennial, Colorado 80015. Also, shorter forums are held the first Friday of the month at Panera's Bread Company, Iliff and Peoria, from 7:00 a.m. to 8:00 a.m. For information, contact Senator Suzanne Williams, State Majority Caucus Leader, 303-866-3432.

COLORADO STATE REPRESENTATIVE

CINDY ACREE, HOUSE DISTRICT 40

State Capitol, 200 E Colfax Ave, Rm 271, Denver, CO 80203

Office: 303-886-2944 Home: 303-690-9262 Cell: 303-748-9534

Email: cindy.acree.house@state.co.us

COLORADO STATE REPRESENTATIVE

SU RYDEN, HOUSE DISTRICT 36

Meetings with Su & Morgan are the 3rd Thursday of each month (unless it is a holiday) from 7:00 – 8:30 p.m. at Community College of Aurora, 16000 E. Centretch Pkwy in Aurora. For information, contact Su Ryden at 303-866-2942.

Total Money Makeover

The Dave Ramsey money management conference is called The Total Money Makeover and will be simulcast to Meadowood Church from 1:00 p.m. to 6:00 p.m. on March 13th. The doors of the church will be open at 11:30 a.m. There is a free will donation of \$10 for the notebook and to underwrite the transmission cost. Anyone interested should call **303-690-2277** so that notebooks can be ordered for them.



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Cherry Creek Schools News – March 2010

For information about Cherry Creek Schools, visit **www.CherryCreekSchools.org**. For questions or concerns about Cherry Creek Schools, contact **Tustin Amole at 720-554-4475**.

CCSD NEWS DELIVERED TO YOUR EMAIL BOX

Get the latest news from Cherry Creek Schools by signing up for the monthly Cherry Creek Schools Community eNewsletter. Subscribers will also receive occasional 'eBlasts' containing breaking news and emergency information. Go to **www.cherrycreekschools.org** and click on "eNewsletter" at the bottom of the page.

IMPORTANT DATES

Spring Break: March 29 – April 2

Fall Break: October 25-29, 2010

Winter Break: Dec. 20-31, 2010 (School resumes Jan. 3, 2011)

Spring Break: March 28 – April 1, 2011

The district's 09-10 and 10-11 traditional, transitional and 4-track calendars are available on the district's website at **www.cherrycreekschools.org**.

COMMUNITY SPEAKS, DISTRICT LISTENS

The recent Cherry Creek School District Community Forums, held in December and January at Overland, Smoky Hill and Cherry Creek high schools, allowed parents, staff and community members to express what was important to themselves and their students. Three themes that parents repeatedly echoed were the quality of the learning environments, community connections and

the assurance that schools were trying to meet the unique needs of their children. "Parents seemed to value those factors more than they value high test scores," said **Elliott Asp**, Assistant Superintendent for performance improvement.

That input and more will be considered as Asp, Superintendent **Mary Chesley** and other administrators write goals and create the new District Performance Plan, which is required by the Colorado Department of Education.

Asp updated the Board of Education on the outcome of the forums at the Board's February meeting. "One of our goals was to develop understanding and ownership of Cherry Creek's future direction among staff, parents and community members," Asp said. "I feel like we've done well to meet that goal. On our feedback forms, nearly 100 percent of the participants said that they felt their ideas were listened to and accepted. They said they had ample opportunity to present their points of view."

In the forums, participants met in structured small groups to discuss ideas and hear one another. In each small group there was a facilitator and a recorder. "We gathered all the notes from the sessions, plus feedback forms, and reviewed them for major themes," Asp said. "We will continue to analyze the data in more detail with the District Accountability Committee and other stakeholder groups."

In March, work will begin on a draft of the District Improvement Plan. It will be presented to the board for adoption in May. Electronic versions of the plan will be ready for distribution to staff and the public in June.

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- Free Market Analysis on our neighborhood

Cherry Creek Schools News, continued from page 6**WORK BEGINS ON INSTITUTE, INSIDE AND OUT**

On January 25, the Cherry Creek Schools community broke ground on the Institute for Science and Technology, an \$18 million facility that is being built on the Overland High School and Prairie Middle School campus.

The Institute will serve 6th through 12th graders, offering a curriculum focused on science, technology, engineering and math. Students in the Overland feeder area will have first priority for admittance into the Institute. Remaining spots will be filled with students from throughout the district. The school is scheduled to open in the fall of 2011.

Funding for the building was approved by voters in the November 2008 bond issue. "We have the voters to thank for this Institute," said Board of Education Member **Claudine McDonald**. "This community has consistently displayed the foresight to make investments in education, know that long-term it will benefit our city, our state and even the world."

The groundbreaking was the first of many milestones for the Institute. On February 1, the Institute's cadre met for the first time, led by **Richard Charles**, director of STEM for the district. He is the administrator in charge of developing the programming for the facility. "At our first meeting, we formulated a plan to develop our mission and vision," Charles said.

The cadre will meet bi-weekly to move forward on creating the academic programs for the Institute. Charles said faculty in the north area of the district will also be key in developing curriculum for the Institute.

FOUNDATION TO HONOR STUDENT LEADERS

Fourteen outstanding high school seniors will be recognized for their leadership, service and academic excellence during the 16th Annual Leadership for Tomorrow Luncheon, sponsored by the Cherry Creek School Foundation. The luncheon will be held from 11:30 a.m. to 1:30 p.m., on Wednesday, March 24, at the Hyatt Regency Denver Tech Center, located at 7800 E. Tufts Ave.

More than 800 corporate and community supporters of excellence in education will attend the luncheon, which benefits Cherry Creek Schools.

The Foundation's mission is to expand excellence in education by funding initiatives that impact student achievement. Since 1994, the Foundation has raised and distributed more than \$7.4 million dollars to fund programs benefiting students and teachers throughout the district.

For more information on the Leadership for Tomorrow Luncheon or the Cherry Creek Schools Foundation, call **720-554-4429** or visit <http://www.ccsdfoundation.org>.

YOU'RE INVITED!

Smoky Hill High School

- Mar 4-6, 7:15 p.m., Musical, "Footloose"
- Mar 9, 7:15 p.m., Band Concert
- Mar 11, 7:15 p.m., Orchestra Concert
- Mar 20, 9 a.m., PTCO Spring Craft Fair
- Mar 25-26, World Awareness Days
- Mar 25, 7:15 p.m., Choir Concert

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Mission Viejo HOA Budget

Alan Engels – Mission Viejo HOA Treasurer and Vice President

Beginning Balance 1/1/10		\$ 8,017.95	
	Budget	Actual	Difference
YTD Income - Dues	\$ 300.00	\$ 462.00	\$ 162.00
YTD Income - Library Defense	\$ 2,151.37	\$ 545.00	(\$ 1,606.37)
YTD Income - Corp. Contrb.	\$ 0.00	\$ 0.00	\$ 0.00
YTD Budget Expenses	\$ 1,003.32	\$ 428.42	(\$ 574.90)
YTD Library Defense Expenses	\$ 2,800.00	\$ 0.00	(\$ 2,800.00)
YTD Non-Budgeted Expenses	\$ 0.00	\$ 0.00	\$ 0.00
Balance as of 02/15/10		\$ 8,596.53	

Make Time For Life When Work Gets Busy

You've done all you can to strike a balance between your work life and your personal time. But suddenly a new project lands in your corner at work, and you've got to kick into overdrive. Before you and your family become strangers, try these two techniques from the book *Coming Up for Air*, by Beth Sawi (Hyperion):

- On again, off again. Schedule one to three days when you'll plan to work late or come in extra early. On the other days, work your normal hours. This method allows you to set more realistic goals both at work and at home – like when to say “yes” or “no” to certain projects or activities on any given day. And knowing that there are days of reprieve in the week helps you get through the longer days you've scheduled.
- Marathon and rest. Sometimes the work at hand may leave you with absolutely no free time. This is when the marathon/rest technique will work best. Commit to working extra long days for several days or even months (if need be). But set a definite end date when you'll stop the grueling pace. This helps you focus on what you need to get done at work and keeps expectations realistic at home.

Teen Services

To add your teen's name, please call **Colorado Lasertype** at **303-979-7499** and leave the following information: the **neighborhood you live in**, your age, phone number and the categories you would like included. Categories: **(B)** Baby-sitting * Red Cross Cert. for CPR **(L)** Lawn care **(S)** Snow removal **(P)** Pet & House sitting. No recommendation or endorsement of any of the names on this list is implied or stated by the homeowners association board or Colorado Lasertype.

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Phoenix C.	14	B/P	720-379-6192
Trevor D.	13	P/L/S	303-557-8853
Christina G.	15	B/P	720-785-0272
Tyler H.	16	P/L/S	303-667-6566
Sara S.	15	B/P	303-518-8140
Carly T.		B*/P	720-366-4822

Loyalty's A One-Way Street, Many Employees Contend

Most U.S. employees want to be loyal to the companies that sign their paychecks, but they apparently don't feel their loyalty is being returned. A survey of 2,199 workers by Randstad/Harris Interactive found that 57% say they are loyal to their employers, but only 25% believe their companies are loyal to them.

National Sleep Awareness Week, March 7-13

What's keeping you up at night? According to the National Sleep Foundation, more than a quarter of Americans (27%) say their sleep has been disturbed at least a few nights a week in the past month due to personal financial concerns (16%), the U.S. economy (15%), and/or employment concerns (10%). Recognize the dangers of inadequate sleep, and renew your commitment to getting a good night's rest.

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CLASSIFIEDS

Classified ads are \$3.70/line for 2010. Call **Colorado Lasertype** at **303-979-7499** to place an ad. The deadline for placing a classified or display ad is the 15th of the month for the next month's issue (i.e., 15th of Sept. for Oct. issue), except the January issue, which has a deadline of December 6th.

CONCRETE REPAIRS: Fix small concrete repairs to avoid costly replacement: Ideal Restoration/Sean **720-422-4236**

CERTIFIED DISTRESSED PROPERTY EXPERT (CDPE); Need advice regarding a loan modification? Or, need help with selling your home under short sale guidelines? Please call **Theresa Geis**, Broker Associate, Re/Max Master's, Inc. at **720-837-3784** (Long Time Meadowood Resident)

Partylite Candles & accessories. Contact Jan. www.partylite.biz/janderby or **303-979-3880**. Online ordering now available.

Taylor's Lawn Service. Lawn moving and Aeration. Addit. Services. **720-308-5698**

LOOKING FOR PART-TIME/FULL-TIME INCOME? Free webinar. **303-759-1208** or info@EZSuccessTools.com

MCNAMARA'S PAINTING – Interior, Exterior. Power washing, decks, wall finishing & drywall texturing. **303-503-0589** www.mcnamarapainting.com [3]

MARY KAY COSMETICS - Nell Fenton Sr. Sales Director. 18 yrs in business. Full store. **303-680-4738** or cell **303-884-6362**. www.marykay.com/nfenton. [5]

QUEEN PILLOWTOP MATT/BOX SET. Brand new in plastic. Retail \$529, asking \$265. Also, NEW KING SIZE pillowtop set. Retail \$699, asking \$385. **303-742-4860**.

GIFT CARDS FOR ALL OCCASIONS, 21 specialized albums to choose from, prices start at \$30. Albums range from gifts for the new baby, weddings, gourmet foods, Christmas ideas, etc. Your recipient can go online to redeem! You avoid shopping malls, save steps, time & money! Call **Gerry** at **303-766-3141** for more info and personalized shopping. (Meadowood Resident).

A+ Home Improvement Services. Snow removal. Pro-painting (ext. & int.), gutter & trim replacement & stucco. **No job too small - we do it all!** Basement & bath remodels, drywall repairs/texturing, decks, fencing, carpentry, doors, plumbing, electrical, tiles, carpeting & hrdwd flooring. **BBB Member.** Call **A+ for fast, professional service every time.** Steve, **303-979-7858**. Major credit cards accepted. Refs., fully ins. & bonded. www.A-Plus-Home-Improvement.com

American Red Cross Month

A month to focus on first-aid and emergency care and recognize the role the Red Cross plays in saving the lives of thousands of people around the world. The Red Cross was created by Clara Barton in 1881. In 1943, Red Cross Month was launched with the goal of collecting \$125 million in contributions. By June 1943, donations had reached nearly \$146 million.

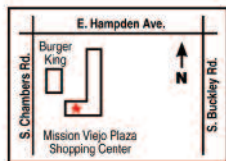
National Inhalant and Poisons Awareness Week, March 16-22

One in five students in America has used an inhalant to get high by 8th grade, according to the National Inhalant Prevention Coalition. The NIPC created National Inhalants and Poisons Awareness Week to increase understanding about the use and risks of inhalant involvement. Go to <http://www.inhalants.org/> to find out more.

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Expires 4/15/10

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(reg. \$13.99)

Expires 4/15/10

Must present coupon with incoming order.

Child's & Senior Haircut

\$10.00

(reg. \$10.99)

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Workforce Center Seeks Guest Speakers For Youth Job-Readiness Academies

Employers and industry reps invited to speak to classes, participate in hiring events

The Arapahoe/Douglas Works! workforce center is seeking volunteers to speak about their careers to youth at after-school job academies in April. Local employers also are invited to participate in free hiring events on April 17 or 24 to recruit youth candidates for summer jobs.

The workforce center is creating the academies to help youth ages 14-21 gain job-ready skills, such as work values, resume and cover letter writing, interviewing skills and more. It is also a way for local employers to educate youth about their industry and how to present themselves in a professional setting.

Guest speakers are needed to present on the hospitality, restaurant, customer service, amusement, entertainment and child care industries, which were selected based on the diverse types of jobs that they offer to young adults. Speakers are needed between 4:30 and 6:30 p.m., Monday through Friday during the weeks of April 12 or 19 in Castle Rock, Littleton or Aurora.

"If you are passionate about what you do, we encourage you to dedicate an afternoon to speak to local youth at our job academies," said Arapahoe County Commissioner Jim Dyer. "You will be able to engage young people in a conversation about the work that you do, and inspire them to start thinking about their own professional course."

In addition, employers looking to hire in these industries are invited to participate in no cost hiring events on the mornings of Saturday, April 17 and 24, which are open only to the youth who complete the academies. Locations and times are to be determined.

"If you plan to hire youth for summer jobs, please consider recruiting for those openings at our mini-hiring events," said

Dyer. "We think that you'll find the young candidates who have completed the job-readiness training will bring a maturity and preparedness that you won't find anywhere else."

If you are interested in participating as a guest speaker or in a hiring event, please contact **Carly Daelli** at Arapahoe/Douglas Works! at **303-636-1497**. For more information about the workforce center's free services for job seekers and employers, visit www.adworks.org.

Careers For Creative Types

You may consider yourself a creative person, an innovative thinker, an unconventional performer – but you're not cut out to be a starving artist or wait tables while waiting for your big break. What are your options? Look into these careers:

- **Teaching.** Teachers at any level have to be quick and creative when it comes to keeping their students' attention and presenting information in interesting ways.

- **Interior design.** Helping people create the space where they'll live and work calls for a wide range of talents and skills.

- **Catering.** Any kind of event-planning career requires skill in selecting and balancing the right ingredients, from the spices in the food to the arrangement of the venue.

- **Graphic design.** With the growth of the Internet, the ability to create visually appealing graphics that are well organized as well as attractive is something employers are eagerly seeking.

SAY "YES! WE ARE NEIGHBORS!" AND GET 10% OFF ALL SERVICE!

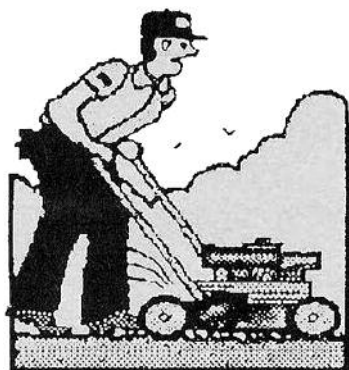
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